



**AFOA SASKATCHEWAN**

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*Building a Community of Professionals*

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## **Vision**

*To live well.*

## **Mission**

*AFOA Saskatchewan will provide sound leadership and capacity development to members with timely, relevant products and services to support and enhance the role of the financial officers, managers and the governing bodies of Aboriginal organizations in Saskatchewan.*



## Message From the President

*Dear AFOA Saskatchewan Members,*

*Greetings to all the AFOA Saskatchewan members, corporate members and partners.*

*Congratulations to AFOA SK on their achievements. AFOA Saskatchewan has kept on with operations with great success in 2024-2025. This past year we were able to offer a number of in-person workshops the workshops will help AFOA Saskatchewan to move forward successfully for year to come.*

*AFOA Saskatchewan will continue to keep in contact with members and partners to keep up on the current issues so that we can forge a great path to success for all stakeholders.*

*Sincerely*

*Donna Morin CAFM, CPA-CMA*

*President AFOA Saskatchewan*



## Message From the Vice - President

*Dear AFOA Saskatchewan Members,*

*25 years of AFOA SK has been an amazing journey and growth of knowledgeable community leaders and administrators.*

*The integrity and reliability of reporting systems drives the change needed to rebuild the economic and social security needs of the communities. The reliability is based on formal policies and procedures which holds accountability.*

*The recognition and trust is displayed by the growth and support of AFOA Saskatchewan. We want to thank our Executive Director, Eugene McKay for recognizing the value of each strategic change and need to address the community needs. The Boards belief in the needed change has added that special touch of knowledge in every area of Saskatchewan and indigenous First Nations, and communities.*

*Sincerely*

*Sincerely,*

*Maryann Morin, CAFM, CPA-CMA*

*Vice President, AFOA Saskatchewan*



## Message From Executive Director

*I am pleased to present our 2024/2025 Annual Report. In 2024-2025 AFOA Saskatchewan successfully hosted in-person workshops throughout the past year.*

*I wish to thank our Board of Directors for their support, expertise and guidance. I also thank you, the members both individual and corporate that are the reason we achieved success in 2024-2025. I look forward to another exciting year in 2025-2026.*

*Best Regards,*

***Eugene McKay MBA, B.Comm***

*Executive Director*

*AFOA Saskatchewan*

## **2024-2025 AFOA SK Board of Directors**

AFOA SK is guided by a dedicated volunteer Board of Directors comprising of leaders in finance and management from across Saskatchewan. Our Association's success is a direct result of their commitment and the investment of their time and effort.

- *Donna Morin, CPA-CMA, CAFM, CAPA, CIL, President*
- *Maryann Morin, CPA-CMA, CAFM, CIL, Vice President*
- *Kyle Christopherson, CPA-CA, CAFM Treasurer*
- *Shirley Morin, Secretary, CAPA*
- *Steven Ross (Ex-officio)*
- *Donna Angus, CAFM*
- *Stefanos LeBrasseur*
- *Lana George, CAFM*
- *Darlene Littlebear-Smith*
- *Brenda Missens, CIHRP, CAFM*
- *Angela Desnomie, CIHRP, CAFM*
- *Marcella Poitras, CAPA*
- *Marilyn Osecap, B.Comm, CAFM*

# AFOA SK Individual Membership 2024/2025

**Total membership : 280, March 31, 2025**

**Total Certified Members : 108**

## Membership Categories & Fees

When you apply to become a member of AFOA Canada, you automatically become a member of your local provincial/territorial Chapter, where a Chapter exists, and must pay the Chapter fees together with the National fees. Chapters are currently operating in Alberta, Atlantic, British Columbia, Manitoba, Nunavut, Ontario, Quebec, and Saskatchewan. Provincial Chapter fees vary and are based on level of services provided.

*Please note: **Membership and its associated benefits run per calendar year (January 1-December 31).** Members are invoiced once annually at calendar year-end for both Chapter and National membership fees. All membership applications are processed through AFOA Canada.*

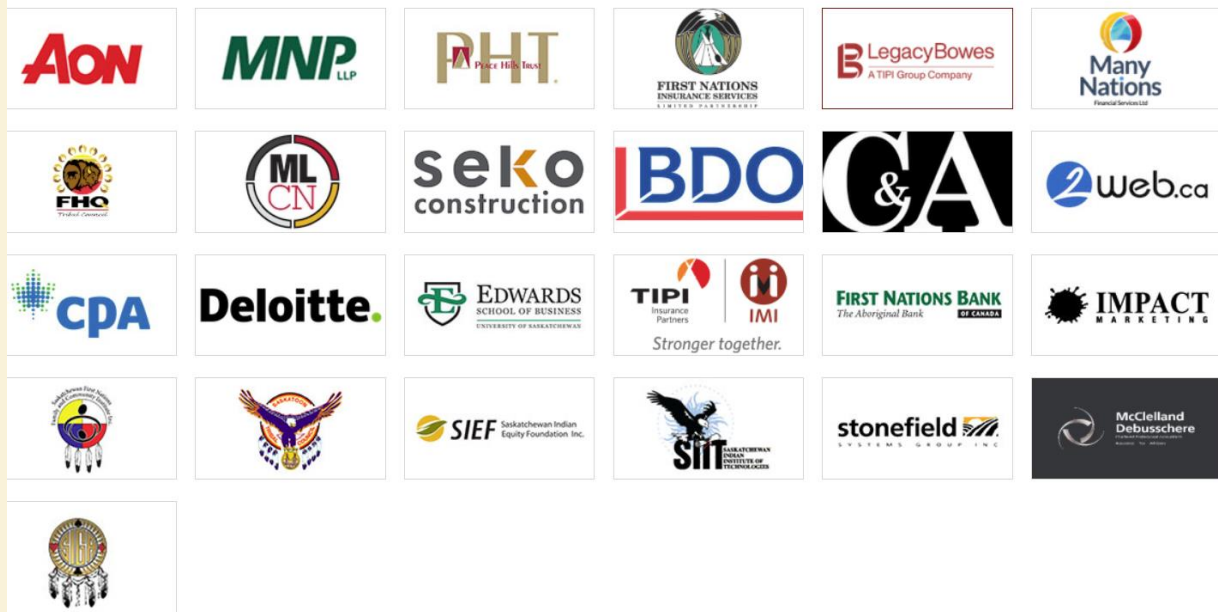
### Categories

- Associate For individuals who have an interest in Indigenous finance and management and do not fit into other categories.
- Student For individuals who are enrolled full-time in high school or post-secondary education.
- Retired For individuals with current AFOA membership who have permanently retired from the work force and are not gainfully employed in any capacity.
- Elder For individuals who are recognized as Elders within the Indigenous community.
- Certified For individuals who have received the Certified Aboriginal Financial Management (CAFM), the Certified Aboriginal Professional Administrator (CAPA), the Certified Indigenous Leaders (CIL) and/or the Certified Indigenous Human Resources Professional (CIHRP) designation.

# Corporate Members 2024/2025

Corporate membership is open to all private and public sector organizations that support AFOA SK and would like to contribute to the advancement of Aboriginal finance and management in Saskatchewan. AFOA Saskatchewan wishes to thank all our **25 corporate members** who support AFOA Saskatchewan achieve our vision *to live well*.

## Corporate Members



## **In 2024-2025 AFOA Saskatchewan hosted the following in-person workshops:**

### **PROGRAMS AND ACTIVITIES**

**Band Administrator Workshop – Proposal Writing Workshop,** Saskatoon September 5th-6th, 2025 Areas covered over the 2 days included: Introduction to Effective Proposal Writing, How to develop proposals that will access funding for Community Economic Development projects for your First Nation, Program Theory- Understanding the Need and the Solution, Budgeting Basics & Reporting, Understanding Proposals and Policy Goals, Understanding and Mitigating Risk and Writing the Proposal: Putting the Pieces Together, AFOA SK thanks the facilitators and the 41 participants who participated in this event.

### **By-law Training 2-Day Workshop, Sept 18th & 19th, 2024 Saskatoon**

This workshop focused on : Defining laws - What constitutes a by-law under the Indian Act, Canada's Constitution and the different levels of law-making, By-law making under the Indian Act, Exercising delegated law-making authority, Drafting requirements: general and specific to the Indian Act, Enacting by-laws, Amend/Repeal a by-law and Enforcement of by-laws and practical considerations. AFOA SK thanks the facilitators and the 24 participants who attended this event.

### **Electoral Officer Training, September 26th-27th, 2024 Saskatoon**

Areas covered over this 2-day workshop included: What the Electoral Officer Needs to Know, Background - Legislation and Court Decisions, Indian Band Election Regulations, Holding of Nomination Meeting, Role of the Electoral Officer, Post-Nomination Meeting Activities, Electoral Officer

Duties: After Election Day and The First Nations Elections Act. AFOA SK thanks the facilitators and the 25 participants.

**Financial Training workshops** The Financial Management Toolkit was developed to enhance the finance and accounting capacity of leadership, directors program managers and support staff employed at the Band level. Workshop material covered these areas: Finance and Accounting Fundamentals, Reading Financial Statements, Budgeting and Cash Flow Management and The Audit Process. The workshop was delivered to 3 main centers: Regina, – October 2nd & 3rd, 2024, Prince Albert, October 8th & 9th, 2024, Saskatoon– October 10th & 11th, 2024. A combined total of 86 participants from the First Nations attended the above workshops.



**Human Resource Workshop Saskatoon, Saskatoon Inn, Canadian Room, October 23rd -24th, 2024** Areas covered: HR management approaches, Good governance and best practices, Compassionate leadership techniques, Lateral violence and bullying, Social media and the workplace, Conflict resolution, Indigenous HR in urban environments, Legal updates on employment law and Jurisdiction on First Nations. The workshop was a huge success with 46 participants. AFOA SK thanks the facilitators and the participants.



**Default Prevention and Management Policy (DPMP) Focus Group, October 25th, Saskatoon** AFOA SK worked with AFOA Canada to host a one-day focus group focusing on Default Prevention. AFOA Canada (AFOA) was seeking feedback on the Default Prevention and Management Policy (DPMP) and its repeal to discuss the impact on First Nation communities. This focus group was a key opportunity to provide insights on topics such as: Causes of default, Barriers and opportunities for stability, Factors aiding in moving out of default, Common issues among defaulted governments, Ongoing and future needs for stability. AFOA SK thanks AFOA Canada, the facilitators and the 8 participants who attended the focus group.

**AFOA Saskatchewan hosted our 24th Annual Conference & Tradeshow  
“Embracing Innovation”, Saskatoon November 13th – 14th, 2024.**

150 Total Participants & 23 Tradeshow Booths. AFOA SK wishes to thank the participants, speakers and the following sponsors who made this event a huge success.

Luncheon Sponsor     First Nations Bank of Canada

Platinum    MNP

Platinum    McClelland Debusschere CPA

Platinum    BDO Canada LLP

Platinum    Aon Risk Solutions

Gold AFOA Canada

Gold Farm Credit Canada

Gold First Nation Finance Authority

SilverSEKO Construction



## **Project Management, 2- Day Workshop March 19th & 20th, 2025, Saskatoon**

This 2-day workshop objective was to: to provide foundational technical knowledge of project management terms, tools and techniques, to introduce a project management framework that is relevant to First Nation political, financial and socio-economic environments, to address the ways Chief & Council, Administration and Contractors can work together ,to provide practical tools and techniques that can be applied immediately to real-world projects within the participants' respective First Nations or indigenous organizations and to engage participants to share their project management experiences and advise to support the development of their colleagues. AFOA SK thanks to the facilitators and the 48 participants who attended.

**Elected Leaders: Leadership Orientation Toolkit, March 26th, 2025, Saskatoon** AFOA SK hosted the 1-day event and covered key area of interest to First Nation Leaders. Funding and Contributions, Financial Tools Policies and Codes, Economic Development, Understanding Trusts, understanding how the CMHC process works and also understanding the insurance process. AFOA SK thanks all the facilitators and the Leaders who attended the workshop.

**Our thanks to AFOA Saskatchewan corporate members, facilitators and participants who attended these events we look forward to another successful year on 2025/2026.**