

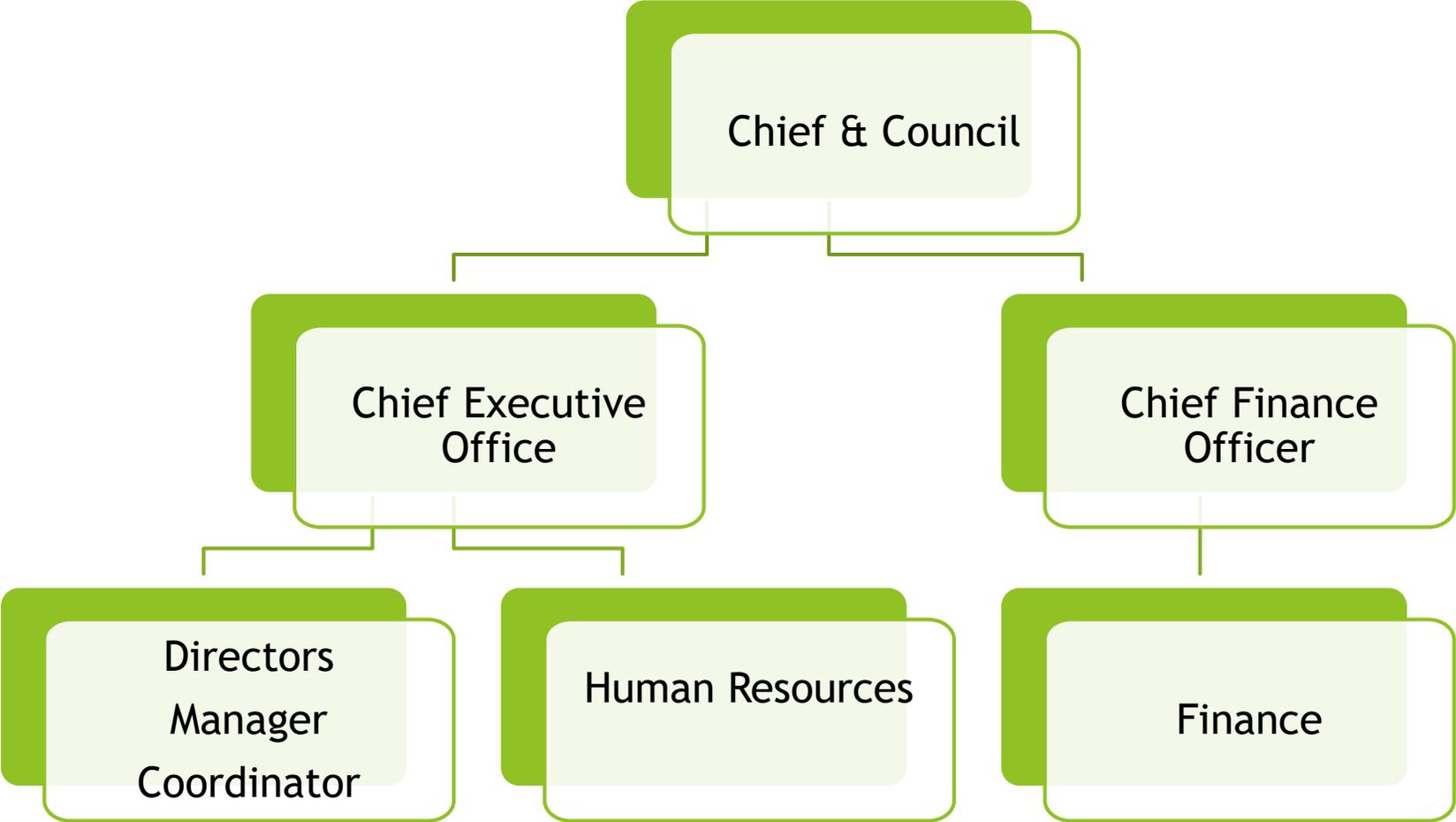
Team Work

BEARDY'S & OKEMASIS CREE NATION
EXECUTIVE ACT

EXECUTIVE ACT

- ▶ The BOCN Executive Management Act document is known as the guidelines for Chief and Council.
- ▶ The act is to provide guidelines under which members of the Council perform their appointed duties in a responsible and appropriate manner.
- ▶ *“It’s is upon this foundation, the members of Beardy’s & Okemasis Cree Nation, put in place the Executive Management Act, which is the basis for our government authority, our jurisdiction, our laws, our future laws and our traditions.”*
- ▶ *“The purpose of the Executive Management Act is to establish rules of conduct for the members of Council in order that all members of the Council will maintain a high degree of fairness, fiduciary responsibly, impartiality, and objectivity in the execution of their duties and responsibilities.”*

ORGANIZATIONAL CHART



Why?

- ▶ By definition, Chief and Council are trustees, and have a fiduciary responsibility to act in the best interests of all members.
- ▶ Council needed a trust relationship with the membership. Political Leaders draw their authority and responsibility through the will of BOCN Membership.

Helps addressing:

Chief and Councillors in office, may feel overwhelmed by the variety of matters demanding their attention.

They may be challenged by complex issues, faced with controversial policies, get caught up in dealing with social issues or simply doing administrative duties.

Executive Act help address these situations. In general, council and staff work together towards the common goal of serving the needs of our members.

Decision making:

There may also be circumstances where decisions are made by designated staff who operate at arm's length from the council, and where it could be inappropriate for elected officials to interfere or be seen to be interfering.

Examples of this include decisions made by statutory staff such as the CEO, CFO, fire chief or Directors, etc. These individuals may also be acting in accordance with accountability provisions under other pieces of legislation, which may impact their advice to council.

What does it take?

- ▶ Council Orientation
- ▶ Education & Learning - Council, Staff and Membership (*this needs patience*)
- ▶ Placing administration controls in place
 - ▶ Financial Control Example: Remove Council from cheque signing
- ▶ It was a thought to have a building specifically for Chief and Council, that may be in the future

Has it worked?

What improved?

- ▶ Council don't interfere with day-to-day operations
- ▶ Minimized micro-managing
- ▶ The social issues are dealt with by the administrators
- ▶ Provides the Council to support the members and its operations while ensuring that the community members well-being and interests are maintained
- ▶ Alleviate obvious decision making, ie: can a member receive any type of assistance
- ▶ It alleviates the council to consider conflicting interests and make decisions that will not be popular with everyone. Generally, evidence-based decisions are made by taking into account all available information by the administration to deal with.

Team Work:

Understandably, the Council will want to try to help the members. However, be sure to familiarize yourself with any policies or protocols that your Nation may have for handling public complaints and inquiries, and remember to consult staff.

Provides protocols for the flow of information between council and staff.

Working as a team, council and staff will contribute to making your time a success. Disagreements among council members, staff and membership are common, but it is important to remember that you are working towards a common goal.

Yes it is working, after 20 years of Co-Management December 10, 2019 - BOCN effectively met the requirements of the Management Action Plan, and has been successfully removed from default Prevention and Management Policy. **THIS WAS TEAM EFFORTS!** Staff, Leadership and Membership. Without good governance we would not have reached success goals as this.

Questions?

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