



**AFOA Saskatchewan
Elected Leaders and Band Administrators Workshop
March 15th and 16th, 2023
Saskatoon Inn, Canadian Room, Saskatoon, SK**

March 15th (Day 1)

8:00 to 8:45 Hot Breakfast/Networking

8:45 to 9:00 Welcome

9:00 to 10:15 **First Nations and Data Management:** The Indigenous Liaison Program serves as a bridge between Statistics Canada and First Nations. The program objectives includes: work in partnership with First Nations to build strong relationships, increase understanding and access to Statistics Canada's data, products and services, promote the use of Statistics Canada's data sources for decision-making and community planning activities, build statistical capacity of Indigenous peoples and organizations; liaise with communities and organizations on Statistics Canada surveys and other important initiatives, data distribution and information. This session will highlight tools like info mapping and research approaches. **Presented by Helen Tootoosis, Indigenous Liaison Advisor, Saskatchewan, Statistics Canada (TBC)**

Q & A

10:15 to 10:30 **Health Break**

10:30 to 12:00 **Building a First Nations Communications Strategy:** The fundamentals of communication is evolving, how you engage with your audience, and developing clear messages. It's important to review trends to reflect changes in communications practices, particularly the use of social media tools. A strategy includes planning, how information is offered on many topics, publications, events and media relations. Best practices and practical lessons will be explored, including how to address communications from a policy perspective. **Presented by: Gina Potts, HR Services Associate, FIND First Indigenous Workforce Services**

Q & A and Networking to Follow

12:00 to 1:00 **Lunch**

1:00 to 2:30 **TRUTH2ACTION: CALL TO ACTION 92 - Reconciliation for Business Mino-Pimatisiwin:** What does living the good life mean? How do we define success? What does 'wealth' truly mean? Jennefer Nepinak will share her journey working with Corporate Canada to understand Economic Reconciliation through an Indigenous lens. The goal of the work being done is to deal with the hard truths, explore our shared history, and support the dialogue to move forward," says Nepinak. "Once the education is done, then it is time to move into action. This is where we layer in the Indigenousness lens—the culture, relationships and knowledge—that is vital to real reconciliation." Reconciliation is more than knowing what happened to Canada's Indigenous Peoples. It's about leaving space for Indigenous knowledge, creating reciprocal relationships and making spaces welcoming and open to everyone. "Reconciliation and decolonization mean bringing Indigenous People, culture and knowledge fully into our society. We all benefit when we're all heard and accepted and feel like we belong," says Nepinak. **Presented by: Jennefer Nepinak B.A., LL.B, ICD.D.,**

Q & A

2:30 to 2:45 **Health Break**

2:45 to 4:00 **Change Management - Appreciating the Challenge** With the increasing content and pace of information, managing and controlling change demands clarity of purpose. This session integrates key communication, change management, and organizational development principles based on community values. When community leaders can slowly move away from "problem solving"

to a Discovery, Design, Delivery approach, then the community moves from “a problem to be solved” to “a future to be embraced”. **Presented by: Ismo Heikkila, Ismo Heikkila Consulting**

Q & A and Networking to Follow

March 16th (Day 2)

8:00 to 9:00 Hot Breakfast/Networking

9:00 to 10:30 **Leadership Vs. Board Role** In your role as a Leader within your First Nation community, the two roles can become intertwined and overlap. In this session we will explore how do we define leadership, theories of leadership, strategic leadership that shapes culture and values as a Leader and a Board member. How do we consider the differences between leadership vs board member roles within the community.

What are qualities of effective leadership, what does creating successful relationships as a Leader and Board member mean in your role. We'll go through the importance of building relationships with all stakeholders and how to do this within both positions as a Leader and Board member. As Leaders how do we build a successful team surrounding and supporting us towards community/nation building.

What can we learn from leaders that have shown proven success and what are qualities of effective leadership. This session will explore individual and group exercises, in support of the work you do within community.

Presented by: Charlene Bruno, B.Comm, ICD.D, CEO and Founder Bruno Consulting

10:30 to 10:45 **Health Break**

10:45 to 12:00 . **Leadership Vs. Board Role (continued)**

Presented by: Charlene Bruno, B.Comm, ICD.D, CEO and Founder Bruno Consulting

12:00 to 1:00 **Lunch**

1:00 to 3:00 **First Nation Community Profiles – Sharing Your Narrative and Community Story** A community profile is a narrative that tells a summarize story of the community, demographic information, population, languages spoken, and other important characteristics of the community. Putting together a profile is an important element of informing members or others about the community. A good profile starts with comprehensive information about the community, other descriptive information which paints a picture of the community, local government, structure, identifies key community organizations, businesses, workforce overview, the places where people gather, how to receive and share information. This session will focus on best practices to creating a community profile, available resources, and why its important to create key messaging and content. **Presented by: Gina Potts, HR Services Associate, FIND First Indigenous Workforce Services**

Q & A and Networking to Follow

3:00 **Closing comments** (overview of 2-day workshop) **Gina Potts, FIND First Indigenous Workforce Services**