



Elected Leaders Workshop
January 16th & 17th, 2019
Saskatoon Inn, Canadian Room, Saskatoon, SK

January 16th (Day 1)

- 8:00 to 8:45 Continental Breakfast/Networking
- 8:45 to 9:00 Welcome
- 9:00 to 10:30 **Leadership Best Practices** This session is about understanding good governance through policy development, management skill development and sharing of best practices within First Nations. The workshop will look at defining competency of leadership and management and the importance of developing plans and policies as guidelines for efficient and effective operation of the community. **Presented by: Romeo Crowchief, CAFM**
- 10:30 to 10:45 **Health Break**
- 10:45 to 12:00 After an election there's usually a change in Council. In this presentation we will discuss the importance of understanding Chief and Councils role and responsibilities. It also serves to build on a working relationship among council that promotes team building. Council wears many hats and they need to know when to put the right hat on. **Presented by: Romeo Crowchief**
- 12:00 to 1:00 **Lunch**
- 1:00 to 2:30 **Project Management for Leaders** This presentation will include a brief overview of the Project Management Body of Knowledge, (PMBok); and how it can be used as a structured approach to project planning and delivery. It will address the critical role that leaders play in project success and compare the roles of project manager and project sponsor. The presentation will also address the ROI for Project Management training and education. **Presented by: Derek McKay & Douglas Land**
- 2:30 to 2:45 **Health Break**
- 2:45 to 4:00 **Putting Governance Theory into Practice** This session will provide insight in putting governance theory into practice. Participants will have a better understanding of Chief & Council's roles and responsibilities as leaders in our communities as board of directors of corporate organizations. This session will bring real life experience on how organizations and community leaders can achieve a balance of community needs and your role in the board room as a director. **Presented by: Paul Ledoux Pro. Dir**

January 17th (Day 2)

- 8:00 to 9:00 Continental Breakfast/Networking
- 9:00 to 10:30 **Financial Stewardship for Leaders** A Critical Chief & Council Responsibility - Financial stewardship is critical to success for the First Nation's strategic direction. And financial stewardship falls to the Chief and Council. The Chief & Council, as a whole, has general and specific responsibilities to the First Nation's membership and the agencies who provide funds for the operation of the organization. Chief & Council account to members and other key stakeholders through annual and periodic reports on its activities and finances, annual audited financial statements and operating in an open and transparent manner. In this session the speaker will take an interesting approach to what Leaders should consider as stewards to the Nation. Understanding financial information is a challenge for any Leader. This session will take a practical approach to 1.) financial stewardship and 2) developing financial capacity for Leaders **Presented by: Romeo Crowchief CAFM**
- 10:30 to 10:45 **Health Break**

- 10:45 to 12:00 **Budgeting for Leaders** Building on the concepts and tools introduced by Romeo in the Financial Stewardship for Leaders session, a comprehensive discussion will be provided for an important financial management and reporting tool for any leader - budgeting. Most organizations consider budgeting an integral and necessary process, but many are not using the tool efficiently and effectively. The session will provide an overview of the what and why of budgeting, options for preparation and use, and important considerations in their use and communication. **Presented by: Keith Fonstad, CPA, CA, CAFM, MNP**
- 12:00 to 1:00 **Luncheon Speaker First Nations Financial Management Board - 10 year grants, Presented by: Shayla Point, BA, LLB, Director, Market Development, Financial Administration Laws & Stakeholder Relations**
- 1:00 to 2:30 **Banking and Loans** This session will give an overview of banking and the relationship of the financial institution and the First Nation.
Presented by: Chris Sicotte
- 2:30 **Closing comments** (overview of 2-day workshop) **Romeo Crowchief, CAFM**