



AFOA SASKATCHEWAN

Building a Community of Professionals

Elected Leaders and Band Administrators Workshop

March 15th and 16th, 2023

Treaty Six Territory



AFOA SASKATCHEWAN

Building a Community of Professionals

Abawashded, Tansi, Greetings

Opening Prayer

Treaty Six Territory Acknowledgement

Welcoming

Housekeeping - health breaks, phones on silent, presentations, use the mic for questions, and smile often.

Networking

Introductions - introduce yourself, your title and your Nation

Agenda at a Glance

Day One, Wednesday, March 15, 2023

- First Nation Community Profiles - Sharing Your Narrative and Community Story, Gina Potts, FIND First Indigenous Workforce Services Inc.
- Truth2Action - Call to Action 92, Jennefer Nepinak
- Change Management - Appreciating the Challenge, Ismo Heikkila, Ismo Heikkila Consulting

Day Two, Thursday, March 16, 2023

- Leadership Vs. Board Role, Charlene Bruno, Bruno Consulting
- Building a First Nations Communication Strategy



FIND
FIRST INDIGENOUS WORKFORCE SERVICES

- Building Futures and People
- FIND is located on the Alexis Nakota Sioux Nation, Treaty Six Territory
- Specializes in Indigenous Workforce Development, Indigenous and Industry Relations, Consultancy, Online Safety Training, and strategies for maintaining a Training Records Management System
- Introduce AJ Alexis, President and Owner



- ❑ 35 years experience in working with First Nation People
- ❑ Chief of Staff, Director of Operations, Band Manager, Tribal Administrator, Advisor, RMP Co Manager, and Policy Analyst
- ❑ Management Consulting, Project Development, Investment Readiness, Policy Development, Proposal Writing, Organizational Change, Strategic Planning, Indigenous and Industry Engagement and Indigenous Workforce Development



FIND
FIRST INDIGENOUS WORKFORCE SERVICES

First Nation Community Profiles

Sharing Your Narrative and Community Story

AFOA Saskatchewan, Elected Leaders and Administrators Workshop

March 15, 2023

Saskatoon, Treaty Six Territory

Presenter: Gina Potts and AJ Alexis

Objective of the session:

To focus on best practices in creating a community profile, available resources, and why its important to create key messaging and content.

- A community profile is a narrative that tells a summarize story of the community.
- It starts with compiling comprehensive information about your Nation, such as; local government, structure, demographic information, population, languages spoken, identifies key community organizations (programs and services), businesses, workforce overview, the places where people gather, how to receive and share information.
- A profile paints a picture and informs others about the community.



The First Nation Profiles is a collection of information that describes individual First Nation communities across Canada. The profiles include general information on a First Nation along with more detailed information about its reserve(s), governance, federal funding, geography, registered population statistics and various Census statistics.

The information presented here is consolidated from a number of departmental systems used to collect information for the ongoing administrative and statutory activities of Indigenous Services Canada (ISC) and Crown Indigenous Relations and Northern Affairs Canada (CIRNAC).

These community profiles were developed by Indigenous Services Canada as a means of making the most often requested information readily available.

<https://fnp-ppn.aadnc-aandc.gc.ca/fnp/Main/Index.aspx?lang=eng>



Saskatoon Tribal Council

Vision

Gathering together, honouring the past, building the future;
Saskatoon Tribal Council is a catalyst for success.

Mission

The Saskatoon Tribal Council is dedicated to creating a respectful environment that inspires and encourages innovation and leadership while building and strengthening partnerships with communities, individuals and organizations.

We do this by providing exceptional program and service delivery, sustainable economic development, strong political support and a representative voice for Our Nations while respecting the sovereignty of each First Nation.

<https://sktc.sk.ca/member-first-nations-2/>

Group Exercise

Answer the following questions;

1. Which First Nation are you from?
2. What is the total membership?
3. How many members live on reserve, and how many live off reserve?
4. How many homes are in the community?
5. Does your community have a profile? Yes or No



Please share your answers with the individuals at your table.

Each table will report the outcome of the discussions?

Atikameksheng Anishnawbek - Community Profile



Vision

Atikameksheng Anishnawbek will thrive together as a strong and proud Nation by honouring our gifts of Anishinabemowin and the Life of the Land.

This report was generated using a variety of sources including Statistics Canada, Atikameksheng website as well as their Community Comprehensive Plan. Detailed breakdowns of data contained within the report can be obtain from the community. The information that is within this report is a snapshot of the economy, programs and services and demography of Atikameksheng Anishnawbek as of February 2020. This profile was produced on behalf of the Multi Year Planning department of Nogdawindamin Family and Child Services

<https://atikamekshenganishnawbek.ca/about/community-profile/>



FORT MCKAY
FIRST NATION

Fort McKay First Nation – Business Year in Review

We are delighted to share this Business Year In Review highlighting some of our key accomplishments and providing a look forward to investment opportunities with Fort McKay First Nation in the year ahead.

Fort McKay First Nation began 2022 in a positive position after weathering the pandemic with a minimum impact on business operations. As Alberta's economy reopened for business, we quickly ramped up to full operations.

At the same time, we continued to enhance our ongoing commitment to diversification with new investment opportunities and new industries across Western Canada. A major announcement was our joining 22 other Indigenous partners in a new business entity, Athabasca Indigenous Investments (Aii), which also saw us gain an equity stake in seven major pipelines operated by Enbridge. We also added an additional residential-commercial real estate development called Urban Village as part of our diversification strategy. Other new and ongoing partnerships continued to help diversify the Nation's business portfolio and ensure our long-term financial growth and sustainability.

<https://yearinreview.fortmckay.com/>

First Nations Principles of OCAP®

- Ownership,
- Control,
- Access, and
- Possession



More commonly known as OCAP® – assert that First Nations have control over data collection processes, and that they own and control how this information can be used.

OCAP® is a tool to support strong information governance on the path to First Nations data sovereignty. Given the diversity within and across Nations, the principles will be expressed and asserted in line with a Nation's respective world view, traditional knowledge, and protocols.

If you work with First Nations, consider how you interact with First Nations data.

OCAP® asserts that First Nations alone have control over data collection processes in their communities, and that they own and control how this information can be stored, interpreted, used, or shared.



Community Information

Compiling comprehensive information about your Nation, such as;

- Chief and Council
- Organizational structure
- Demographic information (social, health, education, housing, income, etc)
- Population
- Languages spoken
- Identify key community organizations (programs and services)
- Businesses
- Workforce overview
- Land description or maps - the places where people gather
- Financial Information
- How to receive and share information (communications strategy, media relations, website, community app, newsletter, social media).

Community Profile - Getting Started

The Chief and Council can appoint a team;



- Decide on the purpose of the community profile and audience (social purpose, corporate relations, investment readiness)
- The team creates a workplan (task, lead, timeframe, outcome)
- Collect and review the information gathered
- Prioritize topic areas
- OCAP Principles
- Establish a budget (graphics, high definition content and pictures, and publishing costs)



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Ishnish, Hia Hia, Thank you

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