



**AFOA Saskatchewan's 21st Annual
Conference & Tradeshow**

Planning, Learning & Building Together

June 19th & 20th, 2019, Saskatoon Inn, Ballroom B, Saskatoon, SK

June 19th (Day 1)

7:30 - 8:30 Registration & Continental Breakfast

8:30 **Opening Prayer, Elder, Welcome by Donna Morin, President, AFOA Saskatchewan & Terry Goodtrack, President and Chief Executive Officer, AFOA Canada**



9:00 – 10:30 **The First Nations Market Housing Fund (the Fund)** is working with 240 First Nations governments across Canada, supporting their goals of strengthening governance and making informed decisions as they create and sustain market-based housing. The Fund's capacity development funding has been used for laws, codes, by-laws, policies, plans, staff training and accreditation, and citizen education on reserves across the country. In this session you will hear about the Fund's products and services and how one community has moved forward and found the strength in numbers while working with the Fund. **Speaker: Deborah Taylor Sponsored by First Nations Market Housing Fund**

10:30 - 10:45 Health Break



10:45 - 12:00 **Legacy Bowes Group** will highlight these three key areas:

- 1.) Planning your day, your week and long term plans through mastering personal productivity. Gain an understanding of why planning is the key to success and increased quality of life
The true cost of staying in the "Distraction Zone"
- 2.) Learning a new way of organizing yourself may be just the motivation and recharging you need to achieve your expected results. Discover available tools, best practices and processes to move you out of the "Distraction Zone" Develop an actionable plan that will help you stay focused, and motivated to decrease your distractions and increase your productivity
- 3.) Building Together a work environment that is collaborative and achieves measurable results
Create collaboration and achieve measurable results through group activities and effective meetings
Wendy Hofford, the Legacy Bowes Group Senior Consultant has a reputation with AFOA SK attendees of delivering a fun and interactive workshop – DON'T MISS OUT.

Speaker Wendy Hofford: Sponsored by Legacy Bowes

12:00 – 1:00 Luncheon Speaker Lisa Mooney **Sponsored by Nutrien**



1:00 – 2:30 Do you find yourself being asked to provide comments to a government department, industry proponent, or other stakeholder? Do you find yourself involved in gathering information for your community or organization for a project or strategic plan? Is your organization being approached regularly for investment and funding opportunities? If so, you are being subjected to some form of consultation. In this session, we will explore the difference between stakeholder engagement and consultation, the importance of engagement, the elements of a good engagement process, and provide specific examples where communities are being asked to participate in engagement. **Speaker: Jennifer Lester Sponsored by MNP**

2:30 – 2:45 Break



2:45 - 4:00 Improving the annual audit process "Working together with your auditor to improve the efficiency and effectiveness of the annual audit process and the related benefits to your organization". **Speakers: Dean Staff & Sean Makahonuk**
Sponsored by PWC

4:00 Day One Closing remarks

4:15 - 5:15 Annual General Meeting (members only - Ballroom B)

5:30pm – 9:00pm Evening Reception for Our Corporate Members, CAFMS, CAPAS, Delegates and their guests **Saskatoon Inn, Courtyard Room, Sponsored by PWC**

June 20th (Day 2)

8:00 - 9:00 Continental Breakfast



9:00 - 10:15 **Drug Testing in the Workplace** – With the legalization of cannabis employers are faced with many questions regarding when it is legal to test for the presence of alcohol or drugs in the workplace. It can be difficult to know when to test, and if testing will withstand legal challenge, particularly in instances of random testing. This presentation examines the principles set out by the courts to assist in determining when it is legal to test for drugs and alcohol and when such testing will be prohibited by the courts. **Speaker Leah Schatz, Q.C., Sponsored by MLT AIKENS**

10:15 - 10:30 Health Break



10:30 - 12:00 **Business Chemistry – You don't have to leave it up to chance** As leaders, we have many opportunities to deal with a variety of personalities. Imagine you had more insight into what makes people tick and what ticks them off, how some interactions unlock potential while others shut people down. Each person has his or her own unique characteristics (including body language). Dealing with these different people involves an ability to build rapport. While expressly designed for use in a business context, Business Chemistry draws upon the latest analytics technologies to reveal four scientifically based patterns of behavior. The system is designed to provide insights about individuals and teams based on observable traits and preferences. During this session you will complete the Business Chemistry self-assessment to help you understand your own styles. You will also develop hypotheses about the styles and preferences of other individuals based on observable traits and behaviors in a business setting. **Speaker: Dailene Kells, Partner, Deloitte LLP**

12:00 – 1:00 Luncheon Speaker First Nations Trust



1:00 – 2:30

Motivational Speaker Join us for our closing Keynote Stan Wesley Born and raised in Moose Factory, Ontario, a Cree community on the South coast of James Bay. Stan's Keynote will focus on **Group Empowerment:**

A collection of interactive activities that will have participants work together in a supportive and collaborative way through storytelling and relationship building exercises.

Stan has engaged and entertained audiences with his unique style of fun and depth in presentations & keynotes. Stan has worked at the local, regional, provincial and national levels. With his high energy, sincere professional approach, he is considered by many to be one of the top speakers in the country today.

2:30Closing Remarks & Door Prize Draws